

CUPE Schedule A

Pay Grade	Point Range	Occ Code	Job Title	Total Points	1-Jul-23 6.75%	1-Jul-24 3.00%
CG0001	143-162				25.612	26.38
CG0002	163-182				26.049	26.83
CG0003	183-202	SMPC	School Meals Program Coordinator	199	26.458	27.25
CG0004	203-222	LAB1	Labourer (eff 6/23/23)	220	26.882	27.69
CG0005	223-242	LAB1	Gym Floor Crew (eff 4/17/23)	232	27.314	28.13
CG0006	243-262	SUAS	Supervision Assistant (eff 4/02/19)	252	27.729	28.56
CG0007	263-282	CLK2 CRGU	Elementary School Clerk Crossing Guard (eff 6/6/22)	265 271	28.154	29.00
CG0008	283-302	CENT GMA1	Central Call In (eff 2/22/23) Grounds Maintenance I (eff 3/11/21)	291 293	28.575	29.43
CG0009	303-322	LLCA ASCA	Library Learning Commons Assistant (eff 6/30/22) Gym Floor Crew Lead Hand (4/17/23) After School Care Assistant (eff 11/26/18)	303 312 317	29.015	29.89
CG0010	323-342	UTDR RECE CUS1 EQOP UTDR	Warehouseperson (eff 4/14/23) Receptionist Board Office Custodian I (eff 7/1/22) Equipment Operator I (eff 3/6/19) Warehouse Inventory Lead Hand - Under Review	324 328 331 336	29.419	30.30
CG0011	343-362	ENTE HCDS LIAS BD0001	Environmental Technician (eff 7/12/22) Head Custodian - Day Shift (eff 10/21/22) Library Learning Commons Tech - Mid-Sec (eff 6/30/22) Bus Driver (eff 7/1/22)	347 351 356 359	29.853	30.75
CG0012	363-382	PAIN AESE CUSE ASPC EAFL EDAS GMA2 ECED NKEE SSFA EDAS WECO SUAS SUAS SUAS WECO SSOC	Painter (eff 4/17/23) Na'tsa'maht Indigenous Education Secretary (eff 1/20/22) Curriculum DRC Admin Asst After School Care Coordinator (eff 3/14/23) EA - French Education Assistant Grounds Maintenance II (eff 1/21/21) Early Childhood Educator (eff 6/24/21) Nature Kind. Early Childhood Educator (eff 5/27/21) Strong Start ECE (eff 4/2/15) EA - Science (eff 6/4/18) Career Coordinator Supervision Assistant - Paid EA rate Supervision Assistant - Paid ECE rate Supervision Assistant - Paid Strong Start Fac. rate District Career Centre Coordinator - Under Review Strong Start Outreach Coordinator - Under Review	365 367 369 370 373 373 375 376 376 376 377 377 377	30.283	31.19
CG0013	383-402	CLKM IRTE LHCP AESW	Clerk Middle/Secondary (eff 11/28/22) Irrigation Technician (eff 3/3/21) Lead Hand Painter (eff 7/1/23) Na'tsa'maht Classroom Program Assist (eff 5/30/22)	399 400 400 401	30.710	31.63

CUPE Schedule A

Pay Grade	Point Range	Occ Code	Job Title	Total Points	1-Jul-23 6.75%	1-Jul-24 3.00%
		HCAS	Head Custodian Afternoon (eff 10/21/22)	401		
CG0014	403-422	CLKM	Academy/Student Info Secretary (eff 4/27/18)	403	31.115	32.05
		PUAS	Accounts Payable Technician	404		
		SISC	Student Info. Sys. Clerk (eff 7/6/21)	407		
		CLAC	Clerk Accounts Belmont/EMCS/Royal Bay	413		
		ECED	Early Childcare Educator Seamless Day Program	409		
		PUAS	Finance Reconciliations Technician - Under Review			
		PUAS	Financial Systems Technician - Under Review			
CG0015	423-442	TRCL	Transportation Clerk/Dispatcher (eff 1/24/23)	423	31.545	32.49
		EQRPO1	Equipment Repair Person	424		
		AASS	Admin. Asst - Inclusive Education Services (eff 4/22/21)	428		
		EQO2	Outdoor PowerEquipment Technician (eff 4/17/23)	429		
		FSEC	Facilities Clerk (eff 9/12/22)	434		
		PLUM	Plumber (eff 4/17/23)	434		
		COFA	District - Communication Facilitator (eff 4/22/21)	435		
		TRSC	District - Transcriber (eff 4/22/21)	435		
		EABR	EA - Braille	435		
		DRAN	Data & Reporting Analyst (eff 9/1/20)	437		
		HLTH	Health Care Assist (eff 5/27/21)	439		
		FORE	Custodial Foreperson (eff 7/1/23)	440		
		BUDR?	Bus Driver Trainer - Under Review			
		ADTT	Locksmith - Under Review			
		CSHD	Digital Asset Management Analyst - Under Review			
CG0016	443-462	CS00	Senior Admin Assist - Inclusive Ed Serv (eff 7/1/23)	443	31.962	32.92
		EABE	District EA - Social Emotional Learning (eff 2/3/23)	444		
		JOIN	Joiner (eff 6/217/23)	447		
		CSHD	Service Desk Analyst 1 - (eff 6/11/19)	448		
		CARPE1	Carpenter (eff 7/1/22)	449		
		ELE1*	Electrician I	450		
		EACN	District EA - Inclusion Assistant (eff 4/13/15)	459		
CG0017	463-482	FVME	Fleet Vehicle Mechanic (eff 1/24/23)	466	32.371	33.34
		LAHO	Turf + Landscape Horticulturalist (eff 3/5/21)	467		
		EAME	District EA Mentor (eff 11/25/22)	469		
		LHCP*	Lead Hand Grounds Maintenance (eff 1/17/18)	470		
		SEC2	Elementary Admin Assistant (eff 7/5/21)	470		
		CS01*	International Admin Assistant (eff 9/23/21)	470		
		FACL	Facilities Accounting Admin Assistant (eff 9/20/21)	470		
			Designated (Transportation)	471		
		FORE*	Capital Foreperson	477		
		multiple	Heating Mechanic	478		
		TRAD	Grounds Lead Hand - Turf and Horticulture - Under Review			
LHCP*	Grounds Lead Hand - Landscape Construction - Under Review					
TRAD	Steel Fabricator - Under Review					
CG0018	483-502	COOK	Cook Teaching Kitchen (eff 6/13/18)	483	32.797	33.78
		LHCP*	IT Service DeskTeam Lead (eff 6/8/20)	484		
		LHCP*	Lead Hand - Mechanical Trades (eff 4/17/23)	485		
		CCFP*	Grounds Foreperson	488		
		AACA	Alternative Augmentative Communication and Adaptive Technology Assistant (eff 6/22/22)	489		
		FVMF	Mechanic Foreperson (eff 3/1/23)	494		
		SEFA	District Student Engagement Facilitator	498		

CUPE Schedule A

Pay Grade	Point Range	Occ Code	Job Title	Total Points	1-Jul-23 6.75%	1-Jul-24 3.00%
CG0019	503-522	PACL	Payroll Technician (eff 26/11/18)	503	33.227	34.22
		TTCC*	Lead Hand - Building Trades (eff 10/4/22)	504		
		CSNA	Comp Support Network Analyst (eff 10/19/23)	505		
		CCEP*	Lead Hand - Electrician	510		
		CSWL/CSWC/SEC3	Senior Admin Assist - Secondary/Middle Schl (eff 9/23/21)	520		
		CTLH*	Senior Payroll Technician - Under Review			
CG0020	523-542	YCWO	Youth Outreach Worker (eff 10/9/19)	523	33.665	34.68
		SADM	Server Administrator (eff 7/1/21)	530		
		SADM	Security Operations Specialist - Under Review			

CUPE Allowances and Premiums

Clause	Pay Code	Shift Code	Description	1-Jul-23 6.75%	1-Jul-24 3.00%
Hourly Premiums					
25.13	38	see below	Additional Tradesperson Ticket Premium	1.192	1.23
25.17	43		Asbestos Abatement Premium - Hrs	4.461	4.59
25.07d	58	Z	Casual Supervision Premium - Hrs	0.365	0.38
25.22	55	C	Computer Technician Premium	2.884	2.97
25.11	48	see below	Contractor Certificate Premium	0.809	0.83
25.06	42/35	W	Dirty Work Premium - \$/Hrs	1.147	1.18
25.15	49	see below	Electrician Premium	1.773	1.83
25.10	28	F	First Aide Premium II (OFA2)	0.956	0.98
25.10	28	3	First Aide Premium III (OFA3)	1.169	1.20
25.07e	60	H	Foreperson Premium	4.070	4.19
25.21	47	G	Capital Foreperson Premium - Hrs	7.015	7.23
25.25	46	L	Lead Hand Premium - Hrs	1.990	2.05
20.02	41	K	Night Shift Premium - Hrs	1.043	1.07
25.12		M	Payroll Premium	0.882	0.91
25.14	44	P	Pesticide Premium - Hrs	4.473	4.61
25.18	57	N	Special Needs Bus Premium - Hrs	0.708	0.73
20.01	40/36	S	Split Shift Premium - \$/Hrs	1.043	1.07
25.07a	52	see below	Supervision Premium - Hrs	0.441	0.45
25.07b	65	T	Tradesperson Premium	1.669	1.72
Other - No Increase					
	34		Childcare Wage Grant	4.00	4.000
33.05	45		Cleaning Allowance	0.370	0.370
19.02a	53		Meal Allowance - Hrs	10.000	10.000
	62		Labour Market Adj - IT Tech	5.470	4.370
	62		Labour Market Adj - IT Tech 2	3.590	3.590
25.23	64	I	Isolation Allowance - 4%		
Occupation Codes with PREMIUMS built in:				1-Jul-23	1-Jul-24
	47	CAFO	Capital Foreperson Premium	7.015	7.226
	48 + 49 + 65	CCEP	Contractor Certificate + Electrician Premium + Tradesperson Premium	4.252	4.379
	48 + 60 + 47 (1/2)	CCFP	Con Cert + Foreperson + Capital Foreperson (1/2)	8.388	8.639
	52	CS01-13	Secretarial Supervision Premiums		
	46 + 55	CTLH	Computer Tech + Lead Hand	4.874	5.020
	38	ADTT	Additional Tradesperson Tickets	1.192	1.227
	60	FORE	Foreperson Premium	4.070	4.193
	48	FVME	Fleet Vehicle Mechanic	0.809	0.834
	38 + 48x2	FVMC	Fleet Vehicle Mechanic	2.810	2.895
	38 + 48 + 60	FVMF	Fleet Vehicle Mechanic Foreperson	6.071	6.254
	28 + 38 + 48 x2	HEMO	Heating Mechanic Override	3.766	3.879
	38 + 46	LHBT	Lead Hand Building Trades	3.181	3.277
	46	LHCP	Lead Hand Premium	1.990	2.049
	n/a	PACL	Payroll Technician	0.882	0.908
	65	TRAD	Tradesperson SPVN Allowance	1.669	1.719
	38 + 48 + 65	TTCC	Add'l Trades Ticket + Contractors Certificate + Tradesperson Premium	3.670	3.780