

School District #62 (Sooke)

PUBLIC INTEREST DISCLOSURE - WHISTLEBLOWER PROTECTION	No.: E-158
	Effective: Jan. 26/21 Revised: Jan. 23/24 Reviewed: Nov 3/20; Nov. 24/20; Jan. 26/21; Dec. 5/23; Dec. 19/23; Jan. 23/24

School Board Policy

The Board of Education of School District No. 62 (Sooke) is committed to the highest standards of ethical conduct, integrity and accountability in its operations, programs and services, and to promoting a culture of openness and transparency.

The Board of Education has a responsibility for the stewardship of the District. In order to ensure compliance with the *Public Interest Disclosure Act* (PIDA) the Board encourages and supports employees to report, while acting in good faith, and consistent with their applicable Code of Ethics, in any situation that they reasonably believe to be substantive improper activity or unlawful conduct without fear of retaliation or reprisal. Where it is alleged that an improper activity by District officers or employees has occurred, the principles and processes outlined in this Regulation shall govern.

This Policy applies to alleged wrongdoing related to the School District’s operations or personnel. This Policy does not displace other mechanisms set out in School District Policy for addressing and enforcing standards of conduct, disputes, complaints, or grievances, including issues of discrimination, bullying and harassment, occupational health and safety, or disputes over employment matters or under collective agreements.

All activities undertaken within this Policy will be in compliance with the requirements of the Freedom of Information and Protection of Privacy Act (FOIPPA) – see [Board Policy D-330](#).